

**Northern Plains Insurance Pool  
Meeting Minutes  
March 20, 2019**

Chairman Angela Arlt called the meeting to order at 9:38 am on Wednesday, March 20 at Crossroads Hotel in Huron, SD.

Motion by Warner and second by Vermillion to approve agenda. All present voting members in favor, motion carried.

Sarah Delaney and Brice Christensen introduced MMA, Dakotacare and Sanford teams, as well as new schools, Bowdle and Deubrook.

Minutes from March 21, 2018 were reviewed. Motion by Baltic and second by Lake Preston to approve meeting minutes. All present voting members in favor, motion carried.

Sarah Delaney, Brice Christensen and Angela Arlt discussed NPIP's financial standing and working on dividend logistics.

Brice Christensen reviewed the recommended budget from the executive board of directors for FY20. Motion by Montrose and second by Colman Egan to approve FY20 Budget. All present voting members in favor, motion carried.

By-laws were reviewed. Motion by Burke and second by Milbank to adopt by-laws. All present voting members in favor, motion carried.

Angela Arlt discussed investment policy for NPIP. Motion by Parker and second by White River to adopt the investment policy. All present voting members in favor, motion carried.

Executive Board terms are up this year for Angela Arlt, Brian Jandahl and Tom Cameron. Nominees for the Executive Board are Angela Arlt, Lennox Business Manager, Tom Cameron, White River Superintendent, Brian Jandahl, Elkton Superintendent, Lisa Bjorneberg, East Dakota/Teachwell Business Manager, Kim Kludt, Deubrook Superintendent, Hector Serna, Bowdle Superintendent. All voting members received a ballot in their renewal packets to vote for the three open positions comprising of two superintendents and one seat at large. Members were asked to complete the ballots and were collected by Sheila Beerman, Wanda Kost and Michael Kroll.

Kandy Jamison gave an overview of the A+ Better You wellness program from the 2018-2019 school year. She also discussed the Well 365 portal. She encouraged schools to continue to participate and to join if not already participating.

Sarah and Brice discussed experience reporting. Brice discussed tiers and benchmarking.

Health Insurance Renewals were given to members in their annual meeting packets. Motion by Viborg Hurley and second by Parker to approve the renewal. All present voting members in favor, motion carried.

Executive Board Election Results provided with Angela Arlt, Lennox Business Manager, Tom Cameron, White River Superintendent, Brian Jandahl, Elkton Superintendent, remaining on the Executive Board.

Angela Arlt provided Executive Committee Recommendations from the Executive Board members with Angela Arlt as chairperson, Kristi Lewis as vice-chairperson, Sheila Beermann as treasurer, and Michael Kroll as secretary. Motion by Montrose and second by Colman Egan to accept Executive Committee recommendations. All present voting members in favor, motion carried.

Brice Christensen presented on current ancillary insurance for Life, EAP, Voluntary Life, Vision, Flex Administration and Identity Theft. Discovery Benefits will be added for flex administration option and all other carrier will remain with the same.

Brice gave open enrollment suggestions and discussed various resources for open enrollment.

Brice briefly discussed administering FMLA with more information to follow.

Motion made by Lake Preston and seconded by Burke to adjourn the meeting at 11:54 am.