

**Northern Plains Insurance Pool**  
**Meeting Minutes**  
**March 17, 2021**

**Call to Order.** Chairperson Angela Arlt called the meeting to order at 10:03 am on Wednesday, March 17, 2021 at Crossroads Hotel in Huron, SD.

**Approve Agenda.** Motion by DeSmet and second by Warner to approve agenda. All present voting members in favor, motion carried.

**NPIP General Information.** Sarah Delaney discussed the foundation of NPIP being run by the members.

**March 18, 2020 Meeting Minutes Approval.** Minutes from March 18, 2020 were reviewed. Motion by Chester and second by Colman Egan to approve meeting minutes. All present voting members in favor, motion carried.

**Financial Report & Budget Approval.** Brice Christensen discussed the Pool's financials and reviewed the recommended budget from the executive board of directors for FY22. Motion by Tri-Valley and second by Willow Lake to approve FY 2022 Budget. All present voting members in favor, motion carried

**Adoption of By-laws.** By-laws were reviewed. Motion by Arlington and second by Deuel to adopt by-laws. All present voting members in favor, motion carried.

**Amendment to Investment Policy.** Brice Christensen discussed changes made to the investment policy for NPIP as recommended by Tyler Coverdale. Motion by West Central and second by Milbank to adopt the investment policy. All present voting members in favor, motion carried.

**Executive Board Election.** Executive Board terms are up this year for Nancy Meyer, Kristi Lewis and Michael Kroll. Nominees for the Executive Board are Nancy Meyer, Milbank Business Manager, Kristi Lewis, Chester Area Business Manager, Michael Kroll, Warner Superintendent, Krista Stuessi, West Central Business Manager, and Hector Serna, Bowdle Superintendent. All voting members received a ballot in their renewal packets to vote for the three open positions comprising of one superintendent, one business manager and one seat at large. Members were asked to complete the ballots and were collected by Sheila Beerman, Angela Arlt and Angie Feenstra.

**Experience Reporting.** Brice Christensen and Sarah Delaney discussed the experience reporting provided to each district.

**Health Insurance Renewal.** Health Insurance Renewals were given to members in their annual meeting packets. Sarah Delany discussed the renewal. Motion by Elkton and second by Northeast Education Coop to approve the renewal formula. All present voting members in favor, motion carried.

**Benchmarking.** Brice Christensen discussed the employee benefit benchmarks provided to each school.

**Ancillary Insurance and Value Add.** Brice discussed the move for life carrier to The Standard. He discussed the options with life insurance, voluntary life insurance and the employee assistance program. He shared that short-term disability will now be available through the pool. He also shared that there are no changes with vision insurance and identity theft coverage. He then informed the schools of the HSA/FSA change with Sanford Health Plan moving their products to Health Equity.

**Businessolver/BenefitSolver.** Brice Christensen shared the BenefitSolver is live and encouraged schools to begin utilizing it.

**Open Enrollment.** Brice Christensen shared the open enrollment dates available.

**School Benefit Review.** Brice Christensen shared that MMA would be willing to work with any school to have a full school insurance benefit review, and be able to make suggestions for changes that may make sense to the school.

**Executive Board Election Results.** Angela Arlt provided Executive Board Election Results with Nancy Meyer, Milbank Business Manager, Kristi Lewis, Chester Area Business Manager and Michael Kroll, Warner Superintendent, remaining on the Executive Board.

**Executive Committee Election.** Angela Arlt provided Executive Committee Recommendations from the Executive Board members with Angela Arlt as chairperson, Kristi Lewis as vice-chairperson, Nancy Meyer as treasurer, and Michael Kroll as secretary. Motion by Oldham Ramona and second by Sanborn Central to accept Executive Committee recommendations. All present voting members in favor, motion carried.

**MMA Updates and Resources.** Brad Rehfeldt and Justin Overman gave an update as to what was happening in the Business Insurance Market.

**Adjourn.** Motion made by Vermillion and seconded by Warner to adjourn the meeting at 11:41 am.