

Northern Plains Insurance Pool

Meeting Minutes

March 22, 2017

Chairman Dean Christensen called the meeting to order at 9:05 am on Wednesday, March 22 at Crossroads Hotel in Huron, SD.

Motion by Florence and second by White River to approve agenda. All present voting members in favor, motion carried.

Minutes from March 23, 2016 were reviewed. Motion by Baltic and second by Waverly to approve meeting minutes. All present voting members in favor, motion carried.

The Fiscal Agent, Brice Christensen, provided budget and balance sheet review for FY18. Motion by Vermillion and second by Lennox to approve FY18 Budget. All present voting members in favor, motion carried.

Dean Christensen facilitated discussion regarding current executive board membership. Review of current board members and terms. Motion by Parker and second by Rosholt to approve current Executive Board Membership in place. All present voting members in favor, motion carried.

Executive Board terms are up this year for Sheila Beermann, Dave Hutchison, and Wanda Kost. Nominees for the Executive Board are Sheila Beermann, Vermillion Business Manager; Dave Hutchison, Irene-Wakonda Superintendent; Wanda Kost, Viborg-Hurley Business Manager; and Michael Kroll, Warner Superintendent. Scott Klaudt, Willow Lake Superintendent, asked to be removed from the nomination list. All voting members received a ballot in their renewal packets to vote for the three open positions comprising of one superintendent, one business manager, and one seat at large. Members were asked to complete the ballots and were collected by Gary Leighton, Angela Arlt and Kristi Lewis.

Sarah Delaney with Marsh and McLennan Agency provided a state of the market update regarding potential republican initiatives for the upcoming year.

Sarah Delaney provided a review of fully insured and self-funded health insurance to highlight the main differences between the two.

Sarah Delaney provided a Health Carrier RFP timeline update from March 2015 to July 2017. Reviewed key Executive Board Selection Criteria when considering the best carrier fit for Northern Plains Insurance Pool as a whole. Indicated provider choice and the deepest network discounts would be possible with Sanford Health Plan and DAKTOACARE Administrative Services side-by-side option. Indicated that at the

request of Northern Plains Insurance Pool the Panel 200 network exceptions for Avera providers would expire on June 30, 2017 in order to provide the most cost effective solution. Also considered the overall cost and financial stability with all options marketed and the side-by-side self-funded arrangement with Sanford and DAKOTACARE was the most competitive. Executive Board formal recommendation is to move forward with the side-by-side self-funded option with Sanford Health Plan and DAKOTACARE. Motion by Montrose to accept recommendation and second by Elkton. All present voting members in favor, motion carried.

Sarah Delaney provided review of the formula selection and how each member's renewal was calculated for their 2017 renewal. Hamlin motion to approve renewal formula, Willow Lake second. All present voting members in favor, motion carried.

Samantha Thomas and Teagan Molden with Marsh and McLennan Agency provided 2017 Health Plan Offering overview of the nine consolidated plan offerings. Dean Christiansen encouraged members to elect one of the high deductible/health savings account plan offerings for the employees.

Sarah Delaney provided review of the 2017 rates for plan offerings and rate tiers. She indicated if a school would like to review alternative rate tiers to reach out to MMA with an adjusted renewal.

Sarah Delaney provided discussion regarding initial reserve buy-in with a due date on or before June 30, 2017. For schools not able to accommodate the deadline they do have the ability to request a formal extension from NPIP.

Brice Christensen provided premium billing information for new invoice process that will begin in June. Brice Christensen will send invoices to each school district and school districts will remit their payment to Northern Plains Insurance Pool.

Executive Board Election Results provided with Sheila Beermann, Vermillion Business Manager; Dave Hutchison, Irene-Wakonda Superintendent; and Wanda Kost, Viborg-Hurley Business Manager remaining on the Executive Board. Dean Christensen discussed the need to appoint an Executive Committee from the members elected to the Executive Board.

Greg Jasmer with DAKOTACARE Administrative Services gave a presentation on who DAKOTACARE is and the resources DAKOTACARE will bring to Northern Plains Insurance Pool's members.

Jimmy Schneider with Sanford Health Plan gave a presentation on Sanford Health Plan and their long standing partnership with Northern Plains Insurance Pool.

Sarah Delaney and Dean Christensen provided additional information on education that will be provided to NPIP members as well as the underlying goal to standardize as much as possible with the side-by-side option.

Dean Christensen provided update on the legal framework as far as the Trust, Bylaws and JPA Agreements. The deadline to have the signed JPA submitted is May 15th.

Dean Christensen provided Executive Committee Recommendations from the Executive Board members with Dean Christensen as chairperson, Angela Arlt as vice-chairperson, Sheila Beermann as treasurer, and Gary Leighton as secretary. Motion by Hamlin and second by Colman-Egan to accept Executive Committee recommendations. All present voting members in favor, motion carried.

Samantha Thomas and Teagan Molden provided a renewal discussion highlighting the support team in place for NPIP. Discussed that all NPIP members would receive new ID cards in the mail that would be customized for NPIP. Renewal documents and network information will be housed on the npinpool.org website with more information and details to come in the future months. Employees will also have the ability to access key information for their benefits during their open enrollment period. With the new side-by-side network option and plan changes the MMA team is willing to come out and do employee meetings in the month of April and May. Final enrolment elections are due back in the month of May.

Samantha Thomas and Teagan Molden provided information on ancillary benefit changes. Unum life insurance was taken out to market and did obtain a decrease in current life and voluntary life rates. Will also see a new employee assistance benefit and identity theft benefit included in their life insurance benefits. Will also have a new pool offering of a voluntary vision product through VSP. Will have the ability to elect two different plan options or both to provide to employees.

Samantha Thomas and Teagan Molden provided information on Flexible Spending Accounts and Health Savings Account Administration. Highlighted renewal binders will include information on NPIP vendor options and rates for the FSA and HSA administration. Provided education on flexible spending accounts and health savings accounts.

Justin Overman and Brad Rehfeldt with MMA provided a total solution presentation on property & casualty solutions MMA could provide. Justin and Brad indicated they would be reaching out to NPIP members in the next few months to survey interest.

Motion made by Parker and seconded by Florence to adjourn the meeting at 2:14 pm.