

Northern Plains Insurance Pool
Meeting Minutes
July 30, 2019

Members Present:

Angela Arlt	Sheila Beermann	Dave Hutchison	Brian Jandahl
Wanda Kost	Kristi Lewis	Nancy Meyer	Mike Kroll
Tom Cameron			

Others Present:

Brice Christensen	Sarah Delaney	April Buse	Devin Gilbertson
Kaely Hummel	Roma Trivedi		

Call to Order. Chairperson Angela Arlt called the meeting to order at 10:45 am on Tuesday July 30th on the 6th floor of Cherapa Place in Sioux Falls, SD.

Approve Agenda. Motion by Kristi Lewis second by Sheila Beermann to approve the agenda with the following addition: ACH Payments. All present voting in favor, motion carried.

Approve Minutes. Minutes from May 13 and May 16 were reviewed. Motion by Brian Jandahl and second by Dave Hutchison to approve meeting minutes. All present voting in favor, motion carried.

Financial Report. Brice Christensen reviewed the financials for the period ending June 30, 2019. Motion by Mike Kroll, second by Sheila Beermann to approve the financial report. All present voting in favor, motion carried.

Pharmacy Claim. Brice Christensen informed of a high cost pharmacy claimant that has switched providers as of July. The switch will provide increased savings based on discount.

Fiscal Year 2019 Recap. Highlights from the 2019 fiscal year were reviewed. Included in discussion were wellness program, flu shot vendor, wealth management, dividend, copay plans, TPAs, FMLA discussion, stop loss deductibles, and plan documents.

Fiscal Year 2020 Outlook. Outlook for the 2020 fiscal year was discussed. Included in discussion was plan documents, enrollment platform, self-funded dental, 2nd dividend, and education opportunities.

Stop-Loss Renewal. Sarah Delaney reviewed the Stop-Loss renewal from Sun Life, and rationale for increasing the specific stop-loss deductible.

Self-Funded Plan Document Update. Brice Christensen reviewed work that has been done thus far on updating the self-funded plan document. Additionally a Letter of Understanding outlining coverage timelines for FMLA situations.

Motion by Kristi Lewis, second by second by Wanda Kost to accept timeline changes to allow coverage for 3 months past the exhaustion of FMLA. All present voting in favor, motion carried.

Retro Terminations. Brice Christensen outlined a situation of a participant being missed and removed late.

Approve Audit Engagement Letter. Motion by Dave Hutchison, second by Tom Cameron to engage Grant and Williams for Fiscal Year 2019 audit services. All present voting in favor, motion carried.

Flu Shots. Motion by Kristi Lewis, second by Mike Kroll to engage QuickHealth for flu shot services for the FY2020 year. All present voting in favor, motion carried.

Self-Funded Dental Plan. Brice Christensen relayed conversations he has had with school districts about a desire to have a dental plan option through NPIP. It was agreed to explore further and conduct a survey to gather what interest there is.

Enrollment Platform. Brice Christensen talked about the possibility of putting an enrollment platform in place for the school districts of NPIP. There was agreement to keep exploring and to put together some possible options.

Dividend Education. Discussion was held on what education needs to be available for the dividend payment that will be coming in August. Brice will reach out to the South Dakota Department of Education for assistance.

Gym Reimbursement/Wellness Reward Taxes. Brice Christensen informed that the wellness reimbursements should be a taxable benefit. He will send out information later in the year so everyone will be able to have W2's adjusted.

Scholarship Recipients. The four MMA scholarship recipients were announced. Brice will be notifying and arranging payment over the next two weeks.

MMA Update. Sarah Delaney provided an update on MMA.

Adjourn. Motion by Wanda Kost, second by Sheila Beermann to adjourn. All present voting in favor, motion carried. Meeting adjourned at 2:15 pm.